



ST. THOMAS MORE COLLEGE

UNIVERSITY OF SASKATCHEWAN

REPORT OF THE RETREAT MEETING OF THE STM BOARD OF GOVERNORS

Friday, September 15, 2023

9:00 a.m. – 4:00 P.M.

Eagle Room Wanuskewin Heritage Park

Present: M. Blackmon, A. Cross, M. Gerspacher, H. Horsman (Chair), A. Lewans, S. Moshiri, C. Still.

Regrets: J. Aebig, G. Martell, N. Reddekopp.

Senior Administration: T. Marche (Dean), D. Raffey (CFO), C. Yuzwa (College Secretary).

Guests: J. Berg, D. Gorsalitz, K. Hartshorn, K. Sinkewicz.

Agenda Item#	Subject	Comments/Decisions
1.	Welcome, Acknowledgements and Introductions	H. Horsman chaired the meeting.
2.	Opening Prayer/Reflection	C. Still offered the opening prayer.
3.	Conflict of Interest Declaration	It was noted C. Still would recuse himself from agenda item #8 due to a conflict of interest.
4.	Approval of the Agenda	The agenda was approved.
5.1	Minutes of the Meeting of 22 June 2023	The minutes of the 22 June 2023 meeting were approved.
5.2	Business Arising	There was no business arising.
6.1	Minutes of the Special Meeting of 29 June 2023	The minutes of the 29 June 2023 special meeting were approved.
6.2	Business Arising	It was noted that C. Still signed his 2024-2029 employment contract as President of STM. Board members congratulated C. Still.
7.1	Performance Evaluation of the President for the 2022-2023 Academic Year	In Camera Session
7.2	President's Performance Expectations & Goals for 2023-2024 Academic Year	In Camera Session
7.3	Board Assessment Results 2022-2023 and Diversity Skills and Competencies Matrix for 2023	The results were presented from the diversity skills and competencies matrix.
Agenda Item#	Subject	Comments/Decisions
8.	Report of the Human Resources Committee	The report of the Human Resources Committee was received.

8.1	Approval of the Performance Management Framework for STM President	The Performance Management Framework for the STM President was approved.
8.2	Approval of the Performance Management Program for the STM President	The Performance Management Program for the STM President was approved.
9.	Report of the Organization and Membership Committee	The report of the Organization and Membership Committee was received.
9.1	Approval of the Revised Policy for President Emeritus/Emerita Status	The Revised Policy for President Emeritus/Emerita Status was approved.
9.2	Nominations for membership on Corporation	The nominations for appointment to Corporation membership on Corporation were approved.
9.3	Nomination for membership on the Board	The nomination for election to membership on the Board were approved.
9.4	Approval of the Board Meeting Dates for 2024	The Board meeting dates for 2024 were approved.
9.5	Receive the Opening Reflections/Prayer Schedule for 2024	The Opening Reflections and Prayer Schedule for 2024 was received.
9.6	Receive the Updated 2023 Board Handbook/Manual	The updated 2023 Board Handbook and Manual was received.
10.	Report of the Audit and Risk Committee	The report of the Audit and Risk Committee was received.
10.1	Approval of the Appointment of External Auditors	The appointment of the External Auditors was approved.
10.2	Receive 2023 Enterprise Risk Management Report	The 2023 Enterprise Risk Management Report was approved.
11.	Receipt of the 2022-2023 STM Annual Report	The 2022-2023 STM Annual Report was received.
12.	Educational Session and Discussion with DCG Philanthropic Services Inc.	There was an educational presentation on “Building a Culture of Philanthropy” with Don Gorsalitz and Kent Hartshorn, of DCG Philanthropic Services Inc.
13.	Report of the President	The report of the President was received.
14.	Report of the Chair	The report of the Chair was received.
15.	Administrative, Academic and Financial Matters	
15.1	Receive Fiscal Update ending July 31, 2023	The Fiscal Update ending July 31, 2023 was received.
15.2	Receive Compliance Certificate from Chief Financial Officer	The Compliance Certificate from the Chief Financial Officer was received.
15.3	Receive Enrolment Management Report	The Enrolment Management Report was received.

16.	Review of the Draft Agenda for the 2023 Annual General Meeting of Corporation	The draft agenda for the 2023 Annual General Meeting of Corporation was reviewed.
17.	Adjournment	The meeting adjourned at 6:35 p.m.