



# ST. THOMAS MORE COLLEGE

## UNIVERSITY OF SASKATCHEWAN

### **Assistant Librarian (tenure track)**

St. Thomas More College (STM) invites applications for a tenure-track academic Librarian. Reporting to the Dean of STM, the librarian leads all library services including reference, teaching information literacy, collection development, acquisitions, cataloguing, and technologies. The successful candidate will have completed an ALA accredited Master of Library Science or equivalent and will have prior experience working in a post-secondary institution, preferably in a management role. Demonstrated ability to work with and train people on the use of systems used for digital archiving and digital scholarship initiatives is required.

**ST. THOMAS MORE COLLEGE** (STM) is the Catholic liberal arts college federated with the University of Saskatchewan. In our mission statement, we affirm that “through our teaching we are devoted to a partnership of learning and growth with our students which addresses the synthesis of faith and reason in all aspects of the human condition. The creative discovery of truth and its open dissemination nourishes our life as teachers and members of the wider academic and Catholic intellectual community.” Departments at STM collaborate with University of Saskatchewan departments in offering undergraduate and graduate programs in the humanities and social sciences.

STM is located on the beautiful University of Saskatchewan campus, close to the Gordon Oakes Red Bear Student Centre (an Indigenous multipurpose facility and gathering place for members of Aboriginal and non-Aboriginal campus communities). The University of Saskatchewan is located on Treaty 6 territory and the homeland of the Métis and is located in Saskatoon, Saskatchewan.

### **Qualifications**

#### **Education:**

- An ALA-accredited Master of Library and Information Science degree or equivalent library degree is required for this appointment.
- A degree in the liberal arts is desirable.

#### **Experience:**

- Prior higher education library experience, particularly in a management role, is desirable.
- Experience in a Catholic organization would be an asset.
- Experience leading projects to digitize print materials would be an asset.
- Experience or knowledge related to incorporating equity, diversity, inclusion (EDI) into public services, instruction, collection development, and overall professional practice would be an asset.
- Experience in archives and records management would be an asset.
- Experience managing staff would be an asset.
- Experience in library policymaking and best practices would be an asset.
- Experience managing an operational budget would be an asset.

#### **Demonstrated Knowledge:**

- An understanding of Catholic higher education.

- Knowledge of the challenges and opportunities facing the liberal arts in Canada.
- Awareness of current trends in liberal arts librarianship and the rapidly changing environment of scholarly communications.
- Understanding of and commitment to evidence-based professional practice.
- Knowledge of and familiarity with integrated library system software; demonstrated experience with Innovative Interfaces.

**Demonstrated Abilities:**

- Understands the advantages and disadvantages of actions or decisions and effectively evaluates the issues to support active and effective decision-making.
- Ability to develop innovative learning support and resources based on sound pedagogy for the diverse needs of liberal arts students with a commitment to pursuing outreach and engagement opportunities with STM colleagues.
- Ability to teach groups and individuals effectively, in-person and online, as required.
- Demonstrated ability to work with and train people on the use of systems used for digital archiving and digital scholarship initiatives.
- Demonstrated understanding of issues and technologies for digital preservation.
- Ability to collaborate with other campus entities and to sustain effective professional working relationships and partnerships with colleagues at STM, Saskatoon Theological Union (STU), USask, and in other higher education libraries.
- Ability to develop effective and collaborative professional working relationships, partnerships, and teams.
- Ability to be flexible and creative.
- Ability to work well both independently and in a collegial team environment.
- Interest and capacity to contribute to research to meet the standards for tenure and promotion.

**Demonstrated Skills:**

- Collection analysis and evaluation skills with a particular focus on digital resources and databases.
- Strong problem-solving and organizational skills.
- Excellent written and oral communication skills.
- Flexibility, enthusiasm, and creativity.
- Initiative and self-motivation skills.
- Potential to meet the requirements for tenure and promotion through research and scholarly work.
- Service-oriented.
- A commitment to developing professional knowledge and skills on a continuing basis.

**Salary Band (July 1, 2021 – June 30, 2022)**

Assistant Librarian: \$81,678 (floor) to \$98,178 (CDI ceiling)

**Benefits:** This position includes a comprehensive benefits package which includes a dental, extended health and vision care plan, pension plan, life insurance (compulsory and voluntary), academic long-term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

Review of applications will begin September 2022; however, applications will be accepted and evaluated until the position is filled. The anticipated start date is January 1, 2023. Interested candidates must submit, via email, a cover letter, detailed curriculum vitae, and any supporting documents to: Kerry Stefaniuk, Manager of Human Resources, St. Thomas More College, 1437 College Drive, Saskatoon, SK., S7N 0W6; Email: [librariansearch@stmcollege.ca](mailto:librariansearch@stmcollege.ca)

Due to federal immigration requirements, we also ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated.

*In accordance with Canadian immigration requirements, this advertisement is directed in the first instance to Canadian citizens and permanent residents. STM is committed to diversity within its faculty. Women, Indigenous peoples, people with disabilities, visible minorities and members of other designated groups are encouraged to self-identify on their application. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Additional information on STM College and the University of Saskatchewan is available on the STM website (<http://www.stmcollege.ca>)*

*While we appreciate all interest in these positions, only short-listed candidates will be contacted. This appointment is subject to the availability of funds.*