



ST. THOMAS MORE COLLEGE

UNIVERSITY OF SASKATCHEWAN

Limited Term Lecturer/Instructor: Department of Sociology

Applications are being accepted from qualified individuals for a **Limited Term position** at the **Lecturer rank or Instructor rank**, in the Department of Sociology, effective July 1, 2024 (the anticipated start date) to June 30, 2025. This is a one-year appointment.

Review of Applications will begin on May 15, 2024 and will continue to be accepted until the position is filled. Applicants are invited to email their application materials to Monica Hwang, Head, Department of Sociology, St. Thomas More College (STM). Email: mhwang@stmcollege.ca

Particulars of the Position: The Department has teaching needs in the areas of introductory sociology, sociological theory, social research methods, sociology of health and illness, and globalization and social justice. The teaching load will be five 3 cu courses over the fall and winter terms.

The appointment will be made at the rank of Lecturer or Instructor depending on the successful candidate's qualifications. Candidates must have a completed Doctoral Degree in Sociology.

The salary bands for this position for the 2024-2025 academic year are:

Lecturer: \$83,150 to \$123,458

Instructor: \$66,355 to \$106,663

(salary bands are based on the 2022-23 salary scales)

Benefits: This position also includes a comprehensive benefits package which includes a dental, health and extended vision care plan, a pension plan, life insurance (compulsory and voluntary), sick leave, travel insurance, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

Teaching & Research Expectations: STM is committed to high-quality teaching and research. Successful candidates will be expected to make significant contributions to the teaching and (where appropriate) research missions of the College, to contribute to one or more of STM's inter-disciplinary programs (Catholic Studies; Critical Perspectives on Social Justice and the Common Good; Classical, Medieval and Renaissance Studies; Jewish and Christian Origins; Ukrainian Studies) according to his/her interest or requirements of the position, and to forge productive links with the corresponding University of Saskatchewan Department of Sociology. Successful candidates will demonstrate excellence or promise of excellence in teaching.

Application Process:

Candidates must submit an application including the following:

- **a cover letter** describing teaching and research strengths,
- **a current curriculum vitae; all stated contact information on the CV (including the email address, phone number and home address at which applicants can be reached) must be current to enable contacting applicants if necessary,**
- **a written response to the [STM Mission Statement](#) (see [template](#)),**
- **copies of transcripts of qualifying degree,**
- **teaching dossier, including teaching philosophy, copies of teaching evaluations (both by students and peers; if the applicant has previously taught the course for which he/she is applying, teaching evaluations from that course should be made available), sample syllabi, and other materials as appropriate,**
- **a response to comments from student evaluations,**
- **sample of academic writing, and**
- **at least two letters of reference (please have them sent directly to the Department Head as soon as possible. Applications without reference letters will not be considered.)**

ST. THOMAS MORE COLLEGE (STM) is the Catholic liberal arts college federated with the University of Saskatchewan. In our mission statement, we affirm that “through our teaching we are devoted to a partnership of learning and growth with our students which addresses the synthesis of faith and reason in all aspects of the human condition. The creative discovery of truth and its open dissemination nourishes our life as teachers and members of the wider academic and Catholic intellectual community.” Departments at STM collaborate with University of Saskatchewan departments in offering undergraduate and graduate programs in the humanities and social sciences.

St. Thomas More College is committed to employment equity, diversity, and inclusion, and is proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request. Additional information about STM and the University of Saskatchewan is available at <https://stmcollege.ca/>. While we appreciate all interest in these positions, only short-listed candidates will be contacted.

This appointment is subject to the availability of funds.