

To Candidates for Academic Positions at St. Thomas More College

Response to Student Evaluations

Candidates for academic positions at St. Thomas More College are asked to submit recent student evaluations as part of every search and selection process. We also ask that candidates submit a reflection on these teaching evaluations.

Because STM is dedicated to teaching excellence, we carefully review student evaluations for every application. The candidate's response to these evaluations offers them the opportunity to demonstrate their engagement with student comments and to provide necessary context for their application's reviewers, particularly in relation to negative comments. Some negative comments may arise from student misunderstandings and others may have provoked the instructor to careful reflection and further development or adjustments in future classes. The response to student evaluations allows the candidate to clarify their understanding of such comments and to document their ongoing development as an educator.

Reflections should be between 300 and 500 words long. Please do not hesitate to consult the department head listed as the primary contact on the job application if any questions arise.

Thank you.