



# ST. THOMAS MORE COLLEGE

## UNIVERSITY OF SASKATCHEWAN

### **Appointment without Term Lecturer: Department of Sociology**

Applications are being accepted from qualified individuals for a **full-time Appointment without Term position** at the **Lecturer rank**, in the Department of Sociology, effective July 1, 2025 (the anticipated start date).

Review of applications will begin on January 13, 2025 and will continue to be accepted until the position is filled. Applicants are invited to email their application materials to Monica Hwang, Head, Department of Sociology, St. Thomas More College (STM). Email: [mhwang@stmcollege.ca](mailto:mhwang@stmcollege.ca)

**Particulars of the Position:** The Department has teaching needs in courses required by students in our undergraduate programs. These include introductory sociology, sociological theory, and research methods in addition to other courses as required. Substantive areas of teaching expertise and experience are open.

Successful applicants may also be responsible for developing new courses in their areas of teaching interest. Successful applicants will be responsible for participating and providing leadership in relevant committee work and administrative matters related to the Department's undergraduate program and curriculum development, delivery, evaluation, and renewal.

The full-time Appointment without Term lecturer will have a workload (combination of teaching and administrative duties) of 30 credit units per year. Appointments without Term faculty are eligible for a one-time only three-year graduated teaching load of six (6) – three (3) credit unit courses in year 1; seven (7) – three (3) credit unit course in year 2; and eight (8) – three (3) credit unit courses in year 3. Courses are taught over the Fall, Winter, and Spring/Summer terms.

The appointment will be made at the rank of Lecturer based on the successful candidate's qualifications. Candidates must have a completed Doctoral Degree in Sociology.

### **The salary bands for this position for the 2025-2026 academic year are:**

**Lecturer:** \$83,150 to \$123,458

*(salary bands are based on the 2022-23 salary scales)*

**Benefits:** This position also includes a comprehensive benefits package which includes a dental, extended health and vision care plan, a pension plan, group life insurance (compulsory and voluntary), sick leave, travel insurance, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

**Teaching Expectations:** STM is committed to high-quality teaching. Successful candidates will be expected to make significant contributions to the teaching mission of the College, and (where appropriate) to contribute to one or more of STM's inter-disciplinary programs (Catholic Studies; Critical Perspectives on Social Justice and the Common Good; Classical, Medieval and Renaissance Studies; Jewish and Christian Origins; Ukrainian Studies) according to their interest or requirements of the position, and to forge productive links with the corresponding University of Saskatchewan Department of Sociology. Successful candidates will demonstrate excellence or promise of excellence in teaching.

**Application Process:**

*Candidates must submit an application including the following:*

- **a cover letter** describing teaching strengths,
- **a current curriculum vitae; all stated contact information on the CV (including the email address, phone number and home address at which applicants can be reached) must be current to enable contacting applicants, if necessary,**
- **a written response to the [STM Mission Statement](#) (see [template](#)),**
- **copies of transcripts of qualifying degree,**
- **teaching dossier, including teaching philosophy, copies of teaching evaluations (both by students and peers), sample syllabi, and other materials as appropriate,**
- **a response to comments from student evaluations (see [template](#)),**
- **at least three letters of reference (please have them sent directly to the Department Head). Applications without reference letters will not be considered.**

**ST. THOMAS MORE COLLEGE** (STM) is the Catholic liberal arts college federated with the University of Saskatchewan. In our mission statement, we affirm that “through our teaching we are devoted to a partnership of learning and growth with our students which addresses the synthesis of faith and reason in all aspects of the human condition. The creative discovery of truth and its open dissemination nourishes our life as teachers and members of the wider academic and Catholic intellectual community.” Departments at STM collaborate with University of Saskatchewan departments in offering undergraduate and graduate programs in the humanities and social sciences.

*St. Thomas More College is committed to employment equity, diversity, and inclusion, and is proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request. Additional information about STM and the University of Saskatchewan is available at <https://stmcollege.ca/>. While we appreciate all interest in this position, only short-listed candidates will be contacted.*

*This appointment is subject to the availability of funds.*