



EXECUTIVE BRIEF

DEAN

ST. THOMAS MORE COLLEGE
UNIVERSITY OF SASKATCHEWAN



OUR MISSION

As the Catholic liberal arts college federated with the University of Saskatchewan, St. Thomas More College courageously explores the “riches of revelation and of nature so that the united endeavour of intelligence and faith will enable people to come to the full measure of their humanity” (*Ex corde ecclesiae*, 5). We are an inclusive community open to all persons.

Through our teaching we are devoted to a partnership of learning and growth with our students which addresses the synthesis of faith and reason in all aspects of the human condition. The creative discovery of truth and its open dissemination nourishes our life as teachers and members of the wider academic and Catholic intellectual community.

As a Catholic college we are called to share in Christ’s service to the people of God. Thus, the work of our college is not an end in itself, but must find application for the good of humanity.

OUR VISION

St. Thomas More College will nurture its identity as a Catholic liberal arts college and fulfill its calling as an exemplary embodiment of the Catholic intellectual tradition in Canada.

OUR VALUES

Our values are rooted in the legacy of the Basilian Fathers who founded St. Thomas More College. Emerging from dialogue and consultation with members and friends of the STM community, these values are offered as a prayerful pathway to *miskâsowin*, a Cree concept that calls us to find our sense of origin and belonging as a community: Humility, Human Dignity, Inclusive Community, Respectful Dialogue, Service and Justice, and Truth.

LAND ACKNOWLEDGEMENT

We acknowledge that St. Thomas More College is on Treaty Six Lands, Nehiyaw Territory, and the Homeland of the Métis. We respect and reaffirm our relationship with one another.



THE COLLEGE

Located in Saskatoon, Saskatchewan, St. Thomas More College (STM) is a Catholic liberal arts college founded by the Congregation of Saint Basil in 1936. As a federated College with the University of Saskatchewan (USask), we maintain our own administration and receive our own provincial grants.

STM provides students with an intimate scholarly setting situated within the larger University of Saskatchewan (USask) campus. Offering a combination of smaller class sizes, award-winning faculty, social clubs, additional scholarship and bursary opportunities and a cafeteria for food offerings—students enjoy an environment that is the best of both worlds.

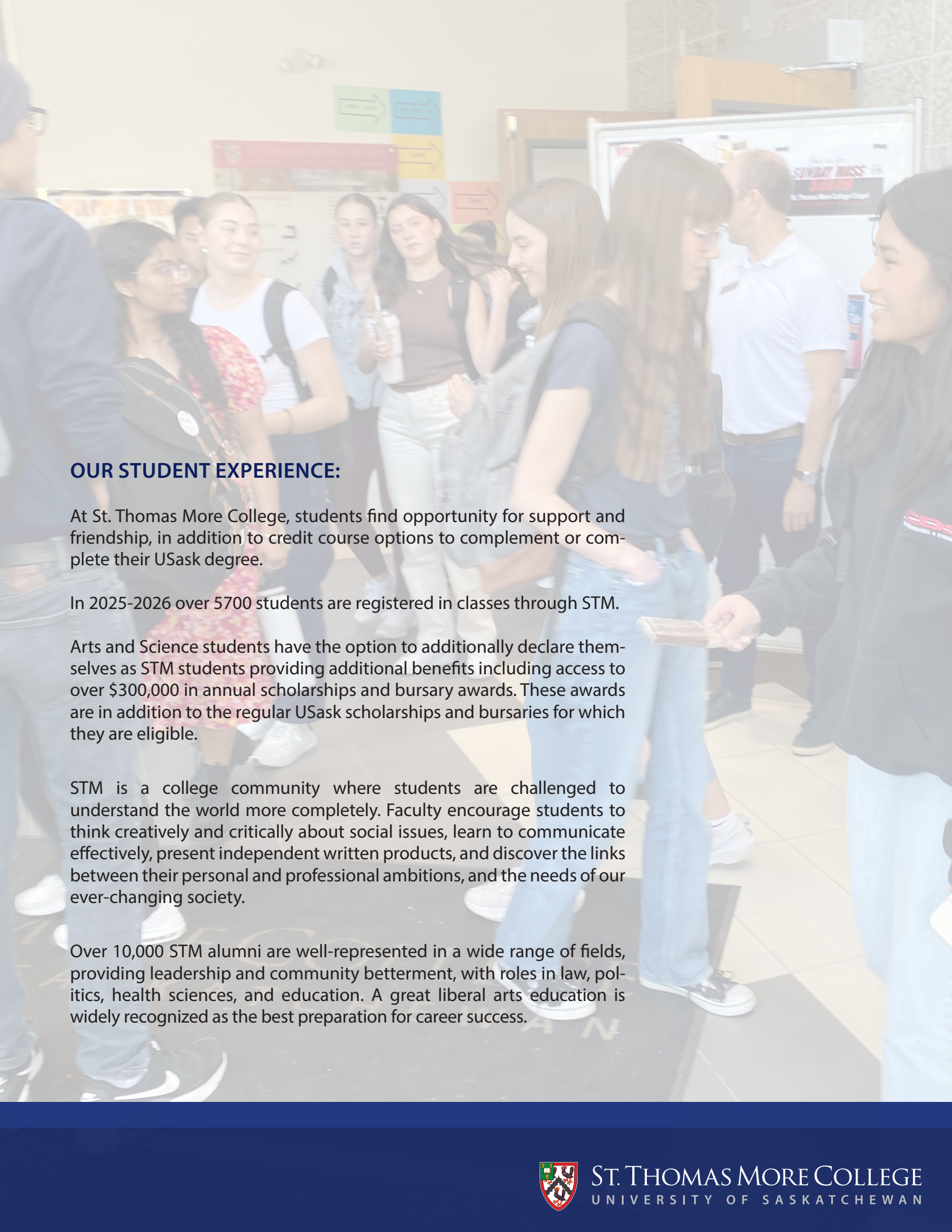
STM, in partnership with USask's College of Arts and Science, provides students with approximately 220 additional credit classes in the humanities and social sciences that they can select from—many unique to the campus. STM is academically integrated with the University of Saskatchewan. Any USask student may take STM courses, with credit counting toward their USask degrees.

STM offers courses in the following 20 subject areas: Anthropology; Archaeology; Classical, Medieval and Renaissance Studies; Catholic Studies; Dene; Economics; English; French; Hebrew; History; Interdisciplinary Studies; Latin; Literature; Philosophy; Political Studies; Psychology; Religious Studies; Sociology; Spanish, and Ukrainian. STM also offers five certificate programs distinct to campus - Catholic Studies, Peace Studies, Labour Studies, Religious Literacy, and Ukrainian Studies. For a full listing of classes taught and programs coordinated by STM, please visit stmcollege.ca

STM is also recognized for its Engaged Learning opportunities including Community Service learning and Service and Justice committees; a student governing body within the College, literary journal club, and access to student advising, career-readiness, and College campus ministry support.

Two extensive building additions and renewal to the College include additional classroom space incorporating the latest technology; dedicated student study and lounge space; faculty research space; newly renovated library; and a large natural light Atrium for studying and gathering with friends.



A background image showing a group of diverse students walking through a hallway. Some students are looking at each other and talking, while others are looking forward. There are colorful directional signs on the wall in the background.

OUR STUDENT EXPERIENCE:

At St. Thomas More College, students find opportunity for support and friendship, in addition to credit course options to complement or complete their USask degree.

In 2025-2026 over 5700 students are registered in classes through STM.

Arts and Science students have the option to additionally declare themselves as STM students providing additional benefits including access to over \$300,000 in annual scholarships and bursary awards. These awards are in addition to the regular USask scholarships and bursaries for which they are eligible.

STM is a college community where students are challenged to understand the world more completely. Faculty encourage students to think creatively and critically about social issues, learn to communicate effectively, present independent written products, and discover the links between their personal and professional ambitions, and the needs of our ever-changing society.

Over 10,000 STM alumni are well-represented in a wide range of fields, providing leadership and community betterment, with roles in law, politics, health sciences, and education. A great liberal arts education is widely recognized as the best preparation for career success.





THE OPPORTUNITY

Reporting to the President, the Dean serves as the College's senior academic officer and is responsible for leading the academic program, championing the Catholic intellectual tradition, and shaping the experience of both faculty and students.

Areas of responsibility include leading the academic program; faculty recruitment and career development; college strategic planning; managing the federation relationship between the College and the University of Saskatchewan; and advancing the College's public profile. The Dean will positively promote, actively engage in, and create an environment that stewards STM's Catholic mission, vision, and values.

The appointment of the Dean is for a five-year term with the possibility of renewal. The successful candidate will either hold tenure at the College or, if not, will be offered an academic position with tenure at the appropriate rank.

How will you contribute as Dean?

- Develop St. Thomas More College's role as a predominantly undergraduate liberal arts college at the University of Saskatchewan.
- Oversee academic program renewal and development through a student-focused curriculum emphasizing the Catholic Intellectual Tradition, interdisciplinarity, and global competencies such as critical thinking, innovation, and creativity.
- Utilize your experience as a scholar, a teacher, and an administrator to support transformational research and academic engagement at St. Thomas More College, and to nurture the potential of the College's present and future academic leaders.
- Build on the shared vision and principles of collegiality, collaboration, and creativity that inform the College's strategic plan by integrating the perspectives of key stakeholders.
- Cultivate St. Thomas More College's place as a welcoming community for students by nurturing their development, and for staff by ensuring collegiality, mental health and wellbeing, and the achievement of St. Thomas More College's overall objectives.
- Nurture relationships with St. Thomas More College's academic leadership and Faculty Council to review and improve academic governance structures.
- Utilize your experience to foster strong cooperative relationships with and among faculty working in a unionized environment.
- Nurture and build relationships for St. Thomas More College with the University of Saskatchewan and its affiliated institutions.
- Play a leading role in furthering St. Thomas More College's commitment to action for equity, diversity, and inclusion by dismantling racism and discrimination as they exist in all forms.
- Work as a member of St. Thomas More College's Senior Administrative Team to develop and implement strategic plans and budgets, manage relevant staff teams, and encourage new and existing partnerships on behalf of St. Thomas More College.
- As Dean and senior academic officer of St. Thomas More College, serve as a resource to the St. Thomas More College Board of Governors.
- Support the department heads and faculty of the College's academic departments – Economics, English, History, Languages Literatures & Cultural Studies, Philosophy, Political Studies, Psychology, Religion and Culture, and Sociology.

As a successful Dean, you possess:

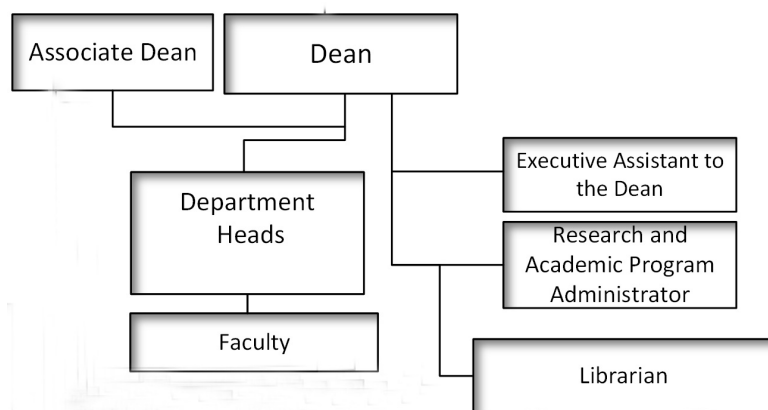


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As a successful Dean, you possess:

- A doctoral degree and an outstanding record as an accomplished teacher and scholar in a discipline aligned with St. Thomas More College's academic programs.
- A distinctive record of academic achievement and a demonstrated commitment to teaching, learning, and research.
- Experience as an academic administrator, with demonstrated success in strategic planning and sound fiscal management.
- Experience collaborating with students and student-facing staff in support of co-curricular activities and student development. A strong ability to solve problems and a leadership style characterized by integrity, vision, inclusivity, openness, creativity, and energy.
- An understanding of the faith and intellectual tradition of the Catholic Church, and the ability and willingness to articulate the Catholic intellectual tradition at the College while maintaining an environment where people from various faiths and diverse perspectives are welcome and can prosper.
- An ability to work collegially with unionized faculty and within a unique governance model that includes a Board of Governors, Corporation, and Faculty Council.
- An ability and a willingness to work collaboratively as part of a Senior Administrative Team, including working creatively with complex issues, and balancing the competing demands of various constituencies.
- Experience in or an appreciation for working within a federated university/college system.
- Exceptional ability to build, develop, and manage relationships with faculty, staff, Senior Administrative team members, and key stakeholders within University of Saskatchewan and its affiliated institutions.
- Demonstrated ability to effectively envision and lead change within an academic environment. Diversity of thought, ideas, backgrounds, disciplines, and perspectives to build relationships, and create a culture of collaboration, invitation, and inclusivity.

DEAN'S OFFICE ORGANIZATIONAL CHART:



EQUITY, DIVERSITY, AND INCLUSION:

At STM, we embrace and celebrate the philosophy of educating the whole person – intellectually, physically, emotionally, and spiritually. Our commitment to academic excellence and to the integration of knowledge, research, and experiential learning allows us to inspire learning and discovery not only in our students but also in those with whom we interact. We foster a respectful, inclusive community that is centered on the well-being of our students and the promotion of the common good.

St. Thomas More College is committed to advancing equity, diversity and inclusion (EDI) and is engaged in the development of a new action plan. Our Working Group is currently identifying the outcomes that best capture the most urgent equity, diversity and inclusion needs of our STM community. We will ensure that those outcomes align with our STM mission, vision, and values.



OUR SASKATOON, SASKATCHEWAN SETTING:

STM employees have numerous opportunities to participate in our community and collaborate in contributing to the College's Catholic identity and mission. Employees, just like our students, enjoy the advantages of a smaller College community located within the University of Saskatchewan, which has approximately 25,900 students and over 5,500 employees.

Saskatoon is located in the central region of Saskatchewan, straddling the South Saskatchewan River. Founded in 1882, it has grown into a cultural and economic hub with a population of over 310,000 residents.

The name "Saskatoon" is derived from the Cree word for the saskatoon berry, a fruit native to the region. Various grains, livestock, oil and gas, potash, uranium, gold, diamond, coal and their spin off industries fuel Saskatoon's economy. The world's largest publicly traded uranium company, Cameco, and the world's largest potash producer, Nutrien, have corporate headquarters in Saskatoon. Nearly two-thirds of the world's recoverable potash reserves are in the Saskatoon region.

Saskatoon's Innovation Place brings together almost 150 agriculture, information technology, and environmental, life sciences and agricultural biotechnology industries in a science or technology park setting - also home to the Canadian Light Source, Canada's national synchrotron facility.

Saskatoon is a city with a diverse and thriving economic base, a vibrant arts community, and a full range of leisure opportunities. Located on the beautiful University of Saskatchewan campus, STM is close to a variety of University of Saskatchewan facilities that attend to the health and wellbeing of students, staff, and faculty. Additional information about STM and the University of Saskatchewan is available at stmcollege.ca and USask.ca

TO APPLY

Interested candidates should email a detailed curriculum vitae (contact information must be current and include the email address, phone number, and home address at which applicants can be reached), and a candidate statement that demonstrates an applicant's suitability for the role of Dean in light of the College's Catholic identity and mission, as well as their qualifications, background, and achievements. Applicants are encouraged to include the contributions they've made or plan to make to excellence in teaching, research, or service in academic, professional, or community contexts.

Applications should be emailed to cchoquette@stmcollege.ca and addressed as follows:

St. Thomas More College
Attn: Ad Hoc Committee for Appointment of the Dean
1437 College Dr.
Saskatoon, SK S7N 0W6

Review of applications will begin on January 26, 2026, and continue until the position is filled. The search committee will only consider complete applications.

In accordance with Canadian immigration requirements, this advertisement is directed in the first instance to Canadian citizens and permanent residents. St. Thomas More College (STM) is committed to diversity within its faculty and staff complement. Members of underrepresented groups are encouraged to self-identify on their application. Underrepresented groups include those identified in the federal Employment Equity Act. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. We are committed to providing accommodations to applicants with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request.

Only those invited for an interview will be contacted.

